Firm Culture

Our people find a home with us for the long term because we are vibrant and welcoming, and because we allow and encourage each individual to reach their full potential.

Small, elite, and collegial, we embrace diversity, as evidenced in our people—women and men of all ages and varied backgrounds who bring unique talents, perspectives, and strengths to our important national and international work. But just as vital is what we have in common: superior skills and judgment, high energy and high educational and professional achievement, intellectual curiosity, self-motivation, and social responsibility. Many of us have worked as teachers, professors, law clerks, prosecutors or advisors to elected officials; many of us possess advanced degrees in legal specialties.

We are different, too, because we not only practice shared responsibility and teamwork, we count on it. That means lateral hires and junior associates get hands-on trial and courtroom experience far earlier than with other firms, and we depend on our paralegals and support staff as valued team members.

Our extensive pro bono work also reflects our values. You will find us representing individuals and advocacy groups in discrimination, disabilities, and civil and human rights cases. You will see us raising significant funds for the Legal Aid Society, Bread for the City, The International Senior Lawyers’ Project, Reprieve and other organizations dedicated to social justice.

And while we work together as a team, we also relax together—at picnics, ball games, concerts, and more, both formally and informally. Despite our significant clients and gratifying, high-profile international work, we are small enough to feel like family.